

# CIVIL RIGHTS CALENDAR

## National Disability Employment Awareness Month



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING  
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In 1988, Congress proclaimed October "National Disability Employment Awareness Month." On July 26, 1990, President George H.W. Bush signed into law the Americans with Disabilities Act. Disability discrimination in employment and housing is unlawful under the Fair Employment and Housing Act (FEHA). The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2012 ushers in a renewed civil rights commitment to providing public service, outreach, advocacy and resource. See [www.dfeh.ca.gov](http://www.dfeh.ca.gov).

### DFEH Events This Month

- October 2 - Brad Seligman, Of Counsel at Lewis Feinberg Lee Renaker & Jackson, and founder of the Impact Fund, trains DFEH staff on "Investigating and Litigating Employment Discrimination Class Action" at the DFEH Bay Area Regional Office, Fremont, to be webcast live for all offices of the Department.
- October 2 - State and local officials welcome civil rights agency to Fremont. Special guests include State & Consumer Services Secretary Anna Caballero, Senator Ellen Corbett, Assemblymember Bob Wieckowski, Fremont Vice Mayor Anu Nataranjan, and others. See <http://www.dfeh.ca.gov/res/docs/Announcements/DFEH%20Fremont%20Open%20House%20Media%20Advisoryv2.pdf>
- October 9 - Director Phyllis Cheng presents a keynote address on "Fair Housing Laws – What you Need to Know" at the Community Association Institute Education Luncheon, Irvine Marriott.
- October 10 - Director Phyllis Cheng attends The 2012 Media Access Awards, Beverly Hilton, Beverly Hills. She also gives a keynote presentation for the California Unemployment Association Luncheon, Burbank.
- October 10 - Chinese delegation from the Bureau of Human Resources and Social Security of Shenzhen visit DFEH Headquarters.
- October 12 - State Bar of California Public Law Section holds Reception for Director Phyllis Cheng as the 2012 Ronald M. George Public Lawyer of the Year, State Bar Annual Meeting, Portola Hotel & Spa at Monterey Bay, 2 Portola Plaza, Monterey, 4:30-6:00 pm. Award to be given by Chief Justice Tani Cantil-Sakauye. See <http://www.dfeh.ca.gov/res/docs/Announcements/PressReleases/DFEH%20PLOY%20Press%20Release%20final.pdf>  
[http://www.dfeh.ca.gov/res/docs/Announcements/PressReleases/Press%20Release%20-%202012%20PLOY%20Winner%20Announced-Ernde%20Revise2%20\\_2\\_.pdf](http://www.dfeh.ca.gov/res/docs/Announcements/PressReleases/Press%20Release%20-%202012%20PLOY%20Winner%20Announced-Ernde%20Revise2%20_2_.pdf)
- October 16 - DFEH Director Phyllis Cheng, Chief of Mediation Annmarie Billotti, Chief Counsel Nelson Chan and Chief of Enforcement Tim Muscat provide training to the Sixth District Court of Appeal Justices and attorneys, San Jose.
- October 17 - DFEH Chief of Enforcement Tim Muscat provides a one-hour webinar on "Sexual Orientation Discrimination," See [http://www.dfeh.ca.gov/Webinar\\_Calendar.htm](http://www.dfeh.ca.gov/Webinar_Calendar.htm)

## October 2012



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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 Brad Seligman training & DFEH Fremont Open House	3	4	5	6
7	8 Columbus Day	9 California Association Institute Luncheon	10 Media Access Award, California Unemployment Association Luncheon, China Delegation	11	12 State Bar Public Lawyer Award Reception	
14	15	16 Sixth District Court of Appeal Training	17 Sexual Orientation Discrimination Webinar	18	19	20
21	22	23	24	25	26	27
28	29	30	31 Halloween			